



Easton & Martyr Worthy Cricket Club
The David Roth Memorial Cricket Ground
Cockets Mead
Chapel Lane
Easton
SO21 1EN



Anti-Bullying Policy

Easton & Martyr Worthy Cricket Club is committed to providing a caring, friendly and safe environment for all of its junior members so they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable. If bullying does occur, all children should be able to tell and know that incidents will be dealt with promptly and effectively. The Club is a TELLING Club. This means that anyone who knows that bullying is happening is expected to tell the coaches, team managers and other volunteers.

Actions to take if bullying is suspected or observed

The individual suspecting or observing bullying should:

- Help the victim to speak out and tell the person in charge, who will report any concerns to the Club Welfare Officer.
- Take action to ensure the victim is safe.
- Reassure the victim that you can be trusted and will help them, although do not promise that you will not tell what has been said.
- Keep a record of what is said (what happened, by whom).

The coach or person in charge should:

- Report any concerns to the Club Welfare Officer.
- Talk to the bully(ies), explain the situation and try to get the bully(ies) to understand the consequence of their behaviour. Seek an apology to the victim.
- Inform the parents of both the victim and the bully(ies).
- Impose sanctions as necessary.
- Keep a written record of action taken.

The Club Welfare Officer should:

- Investigate the bullying allegation.
- Liaise with the families of the victim and the bully(ies) as necessary.
- Keep a written record of action taken.

In cases of serious bullying allegations then the Club will refer to the procedures laid down by Kidscape and recommended by the ECB.